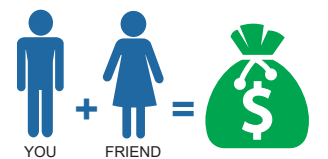


# OPPORTUNITIES

## EMPLOYEE REFERRAL BONUS PROGRAM

KTC knows that employee referrals are valuable and want to encourage and reward their efforts. **REFERRING EMPLOYEES GET \$500 & REFERRALS GET \$500**



Contact Human Resources for more information ext. 308

<b>Administrative Assistant</b> Lecanto, FL Full Time	<b>Certified Nursing Assistant</b> Lecanto, FL Full Time	<b>Direct Support Professional</b> Inverness, FL Full/Part Time	<b>Labels Retail Store Manager</b> Inverness, FL Full Time	<b>Sales Associate</b> Wildwood, FL Full Time
<b>Bus Driver</b> Inverness, FL Part Time Split Shift	<b>Clothing Sorter</b> Lecanto, FL Full Time	<b>Distribution Driver</b> Inverness, FL Full Time	<b>Receptionist</b> Lecanto, FL Full Time	<b>Sales Associate</b> Crystal River, FL Full Time
<b>Caregiver</b> Lecanto, FL Full/Part Time	<b>Clothing Sorter</b> Wildwood, FL Full Time	<b>Distribution Manager</b> Inverness, FL Full Time	<b>Resident Manager Assistant</b> Lecanto, FL Full/Part Time	<b>Sales Associate</b> Inverness, FL Full Time
<b>Caregiver</b> Inverness, FL Full/Part Time	<b>Communications/Events Specialist Assistant</b> Inverness, FL Full Time	<b>Goal Services Specialist</b> Lecanto, FL Full/Part Time	<b>Resident Manager Assistant Relief</b> Lecanto, FL Full Time	<b>Transitional Living Coach</b> Inverness, FL Full Time
<b>Caregiver 3rd Shift</b> Lecanto, FL Full Time	<b>Communications Administration Assistant</b> Inverness, FL Full Time	<b>Instructor</b> Lecanto, FL Full Time	<b>Retail Store Lead</b> Wildwood, FL Full Time	
<b>Caregiver 3rd Shift</b> Inverness, FL Full Time		<b>Instructor Assistant</b> Lecanto, FL Full Time	<b>Retail Store Manager</b> Wildwood, FL Full Time	

Apply at [keytrainingcenter.org/careers](https://keytrainingcenter.org/careers)

“Kindness is a language which the deaf can hear and the blind can see.”

~ Mark Twain ~

### BIRTHDAY

### ANNIVERSARY

Talia Kong Quee	3/07/2014
Lee Ann Clifford	3/19/2008
Daphnie Jones	3/21/2013
Melissa Jonaitis	3/22/2018
Kelly Melton	3/22/2021
Chad Blankenship	3/23/2021
Frances Gilbert	3/23/2021
Victoria Henry	3/26/2015
Avis Craig	3/28/2014

★ 30 years | ★ 25 years | ★ 20 years | ★ 10 years | ★ 5 years

Edith Reyes	3/02
Jennie LaFoe	3/03
Michele Merrell	3/05
Glenda Sweigart	3/05
Jolaine Juillerat	3/07
Brian Moore	3/07
Danyele McGeorge	3/08
Caitlyn Sarmiento	3/08
Crystal Benoit	3/14
Carolyn Boardman	3/15
Angela Nicole Leonard	3/17
Nanette Steiner	3/19
April Michelle Ciampa	3/20
Michael Pate	3/22
Kenneth Simonecht	3/22
Kate-Lynn Walker	3/23
Makenzie Schlueter	3/25
Frances Gilbert	3/28
Deborah Montebello	3/29

### VOLUNTEERS

Contact Michael Pate Today to Sign Up!  
352-795-5541 Ext: 238 or [marketing@keytrainingcenter.org](mailto:marketing@keytrainingcenter.org)

### FEEDBACK

We look forward to feedback or ways to make this more informational to all our employees. Submit feedback to: [foundation@keytrainingcenter.org](mailto:foundation@keytrainingcenter.org) or 352-795-5541 ext. 313

### WE LOVE TO SHOW OFF!

Please send your socially distanced, masked photos with name and description to [marketing@keytrainingcenter.org](mailto:marketing@keytrainingcenter.org)

PROUD KEY PARTNERS SUPPORTING PERSONS WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES

“Kindness is a language which the deaf can hear and the blind can see.” Mark Twain

# Key Chain

March 2022

KEY TRAINING CENTER EMPLOYEE NEWSLETTER

WE MAKE A DIFFERENCE!

**Florida's House and Senate 2022-2023 budgets have been introduced in all the appropriations subcommittees. They will move to the full appropriations committees and vote on it in the House and Senate Chambers. The House and the Senate then take their respective budgets and negotiate to form the final budget that will be submitted to the Governor for his approval. This negotiation process is known as the Budget conferences, and public meetings will be held to share with the public which budget line items are agreed to, changed, or eliminated. The budgets are a good indicator of where the negotiations will begin. Intellectual and developmental disabilities providers across the State of Florida, like the Key Training Center, are advocating strongly for rates increase to increase Direct Support Workers hourly rates. The Senate has offered \$15 an hour for these provider rates, and the House has come in with an offer of \$13 an hour with additional funding to get 800 individuals off the iBudget Waitlist. Advocates point out that many of those who came off the waiting list from last year are having trouble finding providers who are leaving to make more money in other jobs. The House and Senate have both offered significant funding for direct support workers. Still, the Senate's higher offer would provide a meaningful**



## FLORIDA HOUSE AND SENATE BUDGETS ARE OUT!

impact on this service and encourage more people to stay in the field. We need to thank both the Senate and House for recognizing the need for a rate increase in their budget. Their budgets confirm they heard all of us. We need to continue educating the Senate Appropriations Subcommittee on Health and Human Services on the benefits of holding their position and educating House HealthCare Appropriations Subcommittee members on the benefits of meeting the Senate's offer of \$15 an hour. Go ahead and contact your Representative, Senator, and members of the highlighted budget committees to share your opinion. Senator President Simpson, [simpson.wilton.web@flsenate.gov](mailto:simpson.wilton.web@flsenate.gov) and Representative Ralph Massullo, [ralph.massullo@myfloridahouse.gov](mailto:ralph.massullo@myfloridahouse.gov); Senator Bean, [bean.aaron.web@flsenate.gov](mailto:bean.aaron.web@flsenate.gov) and Vice-Chair Senator Ana Maria Rodriguez, [rodriguez.anamaria.web@flsenate.gov](mailto:rodriguez.anamaria.web@flsenate.gov); Rep. Avila, [bryan.avila@myfloridahouse.gov](mailto:bryan.avila@myfloridahouse.gov) and Vice-Chair, Rep. Yarborough, [clay.yarborough@myfloridahouse.gov](mailto:clay.yarborough@myfloridahouse.gov)).

As temporary relief, the Key Center did apply for FMAP funding under the American Relief Act which gives direct care staff extra pay to recruit and retain quality employees. The funds should be distributed in March and used for up to a year.

Please know how deeply we appreciate your advocacy and support. Individuals like you allow us to continue the promise that each man and woman at the Key Training Center realizes their goals of learning, living, playing, and working to their full potential.

*Melissa Walker* Melissa Walker  
Executive Director

### UPCOMING EVENTS

- National Disability Awareness Month ..... March
- Clear Air Bike Ride **VOLUNTEERS NEEDED** ..... March 19
- Reach for the Stars Dinner Auction ..... July 15

**VOLUNTEERS NEEDED** Contact Michael Pate 352-795-5541 Ext: 238 or [marketing@keytrainingcenter.org](mailto:marketing@keytrainingcenter.org)

@KeyTrainingCenter | 
 @KeyElderCare | 
 @KeyThriftStores | 
 @LabelCitrusCounty

Key Training Center - 5399 W Gulf to Lake Hwy Lecanto 34461 | 352-795-5541 | TDD: 1-800-595-1833 | [KeyTrainingCenter.org](https://KeyTrainingCenter.org)



THE KEY TO OUR  
SUCCESS IS OUR  
EMPLOYEES



Jenny just celebrated her 10-year anniversary with the company on February 1st. She started out in one of our behavioral group homes and worked her way up the ranks to an RSS. When asked what her favorite part of the job is she answered “The best part of my job is the clients. No matter how bad of a day you’re having, they can turn your day around”. She also enjoys attending client dances, field day, holiday festivities and Run for the Money events. According to Jenny, she owes much of her success to her supervisor Barbara Branch, who has helped her throughout her career and gave her the tools she needed to be successful. At a young age, Jenny has always shown a passion for this field. She volunteered at Crest helping with after school activities, dances, and field day.

Congratulations Jenny on 10 years with many more to come!

COMMUNICATION:  
A SKILL YOU CAN LEARN

Who is responsible for communicating? We all are. Good communication is part of a safe environment. Good communication is a skill you can learn.

What is communication? It helps to think about it in three parts: communication is made up of a giver, a message, and a receiver.

Stages of Communication: Giving and Receiving

Three Parts of Communication

• Giver of Information.

- Prepare the message.
- Find a suitable setting.

> Message

- Deliver a clear message.
- Deliver a usable message.

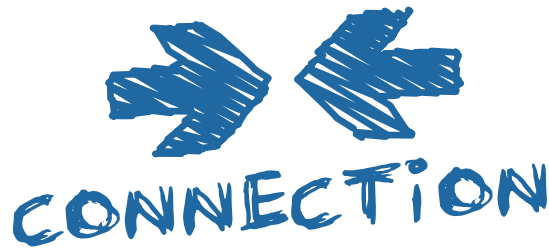
• Receiver of Information

> Listen

- Actively
- Without judgment.
- Focus on the main point.

There are three stages for GIVING information.

- ✓ Get ready—What information and to whom? Is it an emergency or routine?



- ✓ Give your information—Keep it short, clear, and to the point.
- ✓ Check to see if it worked—Follow up.

There are also three stages for RECEIVING communication.

- ✓ Listening—Focus and ask questions to be sure you understand.
- ✓ Responding—repeat the information to sure that you heard it right.
- ✓ Following up—be clear about what do you need to do or need the other person to do? How soon? Does everyone agree on the plan?

KEY TRAINING  
CENTER TO  
SELL TV  
STATION

The Key Training Center is selling its WYKE community television station to Christian Television Network. The sale will most likely commence in March. Today's television marketplace faces historical, technological, and lifestyle challenges. It competes against new media platforms like Facebook, Twitter, Pandora, Sirius, and others which can be incredibly challenging for small market stations like WYKE. The station is licensed to Inglis and Yankeetown, two cities in Levy County—part of the Gainesville market. However, its transmitter, studios (in Lecanto), and coverage area is located in Citrus County—part of the Tampa Bay market.

A few years back, the Key Training Center decided to sell WYKE TV to focus, prioritize, and maximize the use of its resources on its core mission of providing year-round services to adults with intellectual & developmental disabilities. The Key Center has long been viewed as a leader and innovator at the Federal, State, and local level in dispensing community-based services to the developmentally disabled. The Key Center has grown to serve over 2,000 developmentally disabled citizens since its inception in 1966.

Christian Television Network (CTN) is a non-profit broadcast television network of small owned-and-operated stations that broadcast religious programming. It is based in Largo, Florida, and the flagship station is WCLF channel 22, which signed on the air in the Tampa Bay region in 1979. CTN's diversified programs are representative of a local and national interdenominational mix that features a wide variety of inspirational

programming that appeals to a broad cross-section of viewers in the communities they serve. Television programming is CTN's only business, and their stations receive 100% of their daily focus. Since 1979, CTN has produced more than 30,000 Christian programs reaching millions of homes all over the entire world. CTN will bring television operational experience and efficiency to the television license.

Since WYKE TV came on the air in 1983, the television station has enabled the Key Center to use the power of media to educate and bring public awareness to our cause, serve our community well with local news and happenings, and function as an essential asset to benefit the Key Center's array of program services. “We are very appreciative of our loyal advertisers and viewers over the years and will miss our familiar community shows to include Citrus Today,” said Dennis Miller, WYKE General Manager.

SHOUT  
OUTS

Have a shoutout you'd like to share?  
Email us at [foundation@keytrainingcenter.org](mailto:foundation@keytrainingcenter.org)

Its baby season!

Four directors are expecting grand babies this year. Congratulations to Melissa Walker, Tinker Bowen, Barbara Branch and Chris Linhart on your soon to be bundles of joy!

HUGE thank you to the

retail department! Your donations to create silent auction baskets for the Fashion Show raised over \$3,000!

24th Annual Key Training Center

Show Your LOVE

Hat's Off Fashion Show

Hundreds of hatted guests enjoyed sweet treats, prizes, and the latest fashions at our 24th Annual Hat's Off Fashion Show on February 13th. This year's theme was 'Show Your Love' and showcased three Key Center client couples strutting down the runway in fashions from our Thrift Stores, and well-known community models presented spring fashions from the Cotton Club. The funds raised through this event go towards scholarships for up to 40 unfunded clients, providing services that help them lead full productive lives.

WANT TO GET INVOLVED IN OUR FUNDRAISING EVENTS?  
Contact us at [foundation@keytrainingcenter.org](mailto:foundation@keytrainingcenter.org) or 352-795-5541 Ext. 313.

DON'T MISS OUR  
ONLINE AUCTION!

Easter MARCH 18-20

Contact Foundation at 352-795-5541 Ext. 313  
or [foundation@keytrainingcenter.org](mailto:foundation@keytrainingcenter.org)

Have baskets or content you would like to donate?

DEVELOPMENTAL  
DISABILITIES  
AWARENESS  
MONTH 2022

Worlds  
Imagined

#DDAM2022

On February 26, 1987 President Ronald Reagan officially declared Proclamation 5613, making March “National Disability Awareness Month”. The proclamation called for people to provide understanding, encouragement and opportunities to help persons with disabilities to lead productive and fulfilling lives.

Everyone wants, and deserves, to enjoy life, feel productive and secure. In March, we take extra steps to raise awareness about the supports and rights of the people with intellectual developmental disabilities and to celebrate their contributions to our communities and society as a whole!

This year we will be spreading awareness by partnering with the Citrus County Libraries. They have created a section that showcases information about Intellectual and developmental disabilities and how the Key Training Center helps to provide much-needed services for over 300 clients here in our community. Through our fundraising efforts, we provide over 40 scholarships to individuals with little to no funding from the state. This equates to an annual financial commitment of nearly \$400,000. Your support will help these men and women lead productive, happy lives.

DONATE TODAY  
text DDAM22 to 41444